

**Pak-Austria Fachhochschule:
Institute of Applied Sciences and Technology (PAF: IAST)
(A Public Sector Degree Awarding Institute)
Faculty Required**

Pak-Austria Fachhochschule: Institute of Applied Sciences and Technology (PAF: IAST), a public sector chartered, degree awarding Institute of Government of Khyber Pakhtunkhwa is novel in its content and holistic in approach. The Institute concept is based on the slogan of “*Skilling Pakistan*” to create a high-quality technical education infrastructure.

PAF: IAST is looking for potential applicants, who have MS/PhD degrees and experience in field of Art and Design, especially in Multimedia/Digital art, textile and fashion design, to be appointed on Teaching Track/Contract basis in the following disciplines.

Discipline	Required Qualification, Experience & Publications
Professor (02) Film, Television & Digital Media	a. PhD from HEC recognized University/Institution in the relevant field with 06 years post qualification experience as Associate Professor in an HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization.
	b. Master’s degree (foreign) or MPhil or equivalent degree (18 years of education) relevant field from HEC recognized University/Institution with 17-years post qualification teaching/ research/industry experience (with at least 6-years’ teaching experience as at Associate professor level) in HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization.
	Publications/Exhibitions/Campaigns The applicant must have 15 SCI/IF research publications. Or Outstanding and substantial level of professional art activity and a national or international contribution to the development of Arts and Design in general. (Demonstrated by at least 8 exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Arts and Design as specified in the research criteria)
Professor (1) Architecture	a. PhD from HEC recognized University/Institution in the relevant field with 06 years post qualification experience as Associate Professor in an HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization.
	b. Master’s degree (foreign) or MPhil or equivalent degree (18 years of education) in the relevant field from HEC recognized University/Institution with 17-years post qualification teaching/ research/industry experience (with at least 6-years’ teaching experience as at Associate professor level) in HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization.
	Publications/Exhibitions/Campaigns The applicant must have 15 SCI/IF research publications. Or a. Outstanding and substantial level of professional art activity and a national or international contribution to the development of Arts and Design in general. (Demonstrated by at least 8 exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed

	and published or equivalent work in any other discipline of Arts and Design as specified in the research criteria)
Assistant Professor (1) Multimedia Arts (Game Design)	Required Qualification, Experience & Publications
	a. a. PhD in the relevant field from HEC recognized University/ Institution b. Master's degree (foreign) or MPhil or equivalent degree awarded after 18 years of education in the relevant field from HEC recognized University/Institution with 04-years teaching/ research /industry post qualification experience in HEC recognized University or a Post- graduate Institution or in a National or International organization.
Assistant Professor (1) Architecture	Required Qualification, Experience & Publications
	a. PhD in the relevant field from HEC recognized University/ Institution b. Master's degree (foreign) or MPhil or equivalent degree awarded after 18 years of education in the relevant field from HEC recognized University/Institution with 04-years teaching/ research /industry post qualification experience in HEC recognized University or a Post- graduate Institution or in a National or International organization.
Asst. Professor (Content Writer-1)	Qualification, Experience & Publications
	a. PhD in the relevant field from HEC recognized University/ Institution
	b. Master's degree (foreign) or MPhil or equivalent degree awarded after 18 years of education in the relevant field from HEC recognized University/Institution with 04-years teaching/ research /industry post qualification experience in HEC recognized University or a Post- graduate Institution or in a National or International organization.
	Publication/Exhibitions/Campaigns
	Work samples at least 10 numbers are mandatory.
Lecturer (1) Film & Television	Qualification & Experience
	First Division master's degree (18 years of education) from HEC recognized University/Institution with no third division in the academic career.

Experience:

- Applicants have a strong record in developing and teaching Bachelor and Master courses, as well as experience with supervising Bachelor's and Master's theses.
- Candidates are expected to demonstrate educational and didactic skills.
- For non-teaching staff candidate should demonstrate his/her communication skills along with proficiency in their field of work. Willingness to work beyond area of expertise will be consider a plus.

Further requirements:

- Applicants have the ability to work in a multidisciplinary team and department and have experience in use of relevant tools (soft- and hardware).
- Applicants are able or willing to learn to communicate in German. We also expect competence in the field of gender mainstreaming.
- Preference is given to candidates combining theory with relevant practical (design and development) skills.
- Following terms and conditions will be applicable in addition to eligibility criteria:
 - Market based salary in Special Pay Scales will be offered to the selected candidates

	Lecturer	Assistant Professor	Professor
Approximate Salary per month	Rs.160,000/-	Rs.280,000/-	Rs.430,000/-
Period of Appointment	02 years (Extendable)	03 years (Extendable)	04 years (Extendable)
Maximum Age Limit	35 Years	40 Years	55 Years

2. Selected candidates shall be governed by the Statutes and Regulations of the Institute.

3. The candidates serving in Government, Semi Government and Autonomous Bodies should route their applications

through proper channel.

4. A person who is dismissed from service or convicted through any Court of Law is not eligible to apply for above mentioned positions.
5. Any applicant who desires to apply for more than one position shall apply separately for each position
6. All of the above positions (except Lecturer) will be filled through a Teaching Track Based system exclusively developed for the PAF-IAST.
7. Applicants should apply only on the prescribed application form, available at (<http://www.paf-iaist.edu.pk/careers>).
8. The applicants will deposit online fee of Rs.3,000/- against post of Professor and Rs 2000/- for other post in Account No. **2330-3164019975 (for nationals) and IBAN account No. PK76NBPA2330003164019975 (for international applicants)**. The title of both IBAN account is “Misc. Receipts Account of PAF-IAST. The applicants are required to submit the deposit receipt with the application form. No application shall be accepted if the copy of deposit receipt is not found attached or the same is not verified from the bank. Original bank draft/pay orders attached with the application shall also be accepted.
9. All applications must reach the office of the Director Establishment, Pak-Austria Fachhochschule: Institute of Applied Sciences and Technology, Khanpur Road, Mang, Haripur, latest by June 20th, 2022. Applications received after deadline will not be considered.
10. In addition, soft copies of the duly filled and signed **APPLICATION FORM** and latest **CV**, must also be submitted at careers@paf-iaist.edu.pk by the given deadline.
11. Incomplete applications and applications received after due date will not be considered.
12. Those applicants applying from abroad need not to send hard copies however they will attach all relevant documents with the online application form.
13. Only shortlisted candidates will be called for Demos/interviews.
14. No TA/DA will be paid during the selection process.
15. Post applied for must be written outside the envelope
16. PAF-IAST reserves the right to increase or decrease number of positions or reject any or all applications without assigning any reason.

Director (Establishment)

Pak-Austria Fachhochschule: Institute of Applied Sciences and Technology

Khanpur Road, Mang, Haripur, Khyber Pakhtunkhwa

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Email: careers@paf-iaist.edu.pk