

Pak-Austria Fachhochschule
Institute of Applied Sciences and Technology (PAF: IAST)

(A Public Sector Degree Awarding Institute)

Positions Vacant

A project of the Government of Khyber Pakhtunkhwa, Pak-Austria Fachhochschule: Institute of Applied Sciences and Technology (PAF: IAST), a public sector Chartered, degree awarding Institute, is novel in its content and holistic in approach. The Institute concept is based on the slogan of “*Skilling Pakistan*” to create a high-quality technical education infrastructure. This unique educational Institution in Pakistan will closely collaborate with several institutions in Austria and China and award multiple foreign degrees. PAF: IAST is looking for potential applicants, who qualify in relevant areas of specialization, to be appointed in the following disciplines.

1. Joint Director (Establishment) (SPS-13) No. of Position- 01

PhD with 08 years experience of Teaching, Administration/Academics in HEC recognized University/Institution or any Government or Semi Government National Organization in BPS-17 and equivalent in special pay scales or above.

OR

1st Division MS/M Phil with 10 years of experience of Teaching/Administration /Academics in HEC recognized University /Institution or any Government or Semi Government National Organization in BPS17 and equivalent in special pay scales or above.

OR

1st Division master’s degree (16 years of education) with 12 years' experience of Teaching, Administration/Academics in HEC recognized University/Institution or any Government or Semi Government National Organization in BPS-17 and equivalent in special pay scales or above.

Maximum Age Limit: 45 years

2. Deputy Director Establishment (SPS-12) No. of Position- 01

1st Division MS/M.Phil. in Economics, Law, Business Administration, Mass communication/IR or English with 05 years' experience in HEC recognized University /Institution or any Government or Semi Government national organization in BPS-17 and equivalent in special pay scales or above

(OR)

1st Division master’s degree (16 years of education) in Economics, Law, Business Administration, Mass communication/IR or English with 07 years' experience of Teaching/Administration/Academics in HEC recognized University/Institution or any Government or Semi Government national organization in BPS-17 and equivalent in special pay scales or above.

Maximum Age Limit: 40 years

3. Joint Director (Finance) (SPS-13) No. of Position- 01

PhD in the field of Finance/ Accounting/Commerce with 08 years experience in Financial Management/ Accounting /Budgeting/Auditing in HEC recognized University/ Institution or any Government or Semi Government National Organization in BPS-17 and equivalent in special pay scales or above.

OR

1st Division MS/M.Phil. in Finance/Accounting/ Commerce with 10 years' relevant experience in HEC recognized University/Institution or any Government or Semi Government National Organization in BPS17 and equivalent in special pay scales or above OR Chartered Accountant with 10 years post qualification relevant experience

OR

1st Division master's degree in finance/ Accounting/ Commerce with 10 years experience as SAS/PIPFA/APE qualified Accountant, in HEC recognized University /Institution or any Government or Semi Government National Organization

OR

1st Division master's degree (16 years of education) in Finance/Accounting/ Commerce/ ICMA and equivalent Financial or Accounting degree with 12 years relevant experience in HEC recognized University / Institution or any Government or Semi Government National Organization in BPS-17 or eqv. pay scales.

Maximum Age Limit: 45 years

4. Deputy Director, Finance (SPS-12) No. of Position- 01

1st Division MS/M.Phil. in Finance/ Accounting/ Commerce or 1st Division master's degree along with two-year SAS/PIPFA qualification in the field of Finance/ Accounting/ Commerce or CA with 05 years' experience in Financial Management/ Accounting /Budgeting/Auditing in HEC recognized University/ Institution or any Government or Semi Government National Organization in BPS-17 and equivalent in special pay scales

OR

1st Division master's degree (16 years of education) in Finance/Accounting/ Commerce/ ICMA and equivalent Financial or Accounting degree with 07 years' experience in Financial Management/ Accounting /Budgeting /Auditing in HEC recognized University/Institution or any Government or Semi Government National Organization in BPS-17 and equivalent in special pay scales or above

Maximum Age Limit: 40 years

5. Biotechnology

Associate Professor No. of Position-02	PhD from HEC recognized university/institution with teaching and research focus in Human Genetics (expertise in sequencing, Gene mapping and Gene cloning)/ Virology and immunology (expertise in molecular virology, diagnostics, and therapeutics).
Assistant Professor No. of Position-04	PhD from HEC recognized university/institution One position in each of following specialization: (i) Agriculture/Plant Biotechnology, (ii) Industrial Biotechnology for (i-ii BS/MS in Biotechnology is required); (iii) Molecular Biology & Bioinformatics (BS/MS in Bioinformatics is required) (iv) Animal/Insect/Fisheries/Marine Biotechnology. (BS/MS in Biotechnology/Zoology is required) Biotechnology/Zoology/Bioinformatics is required)

6. Biomedical Sciences

Assistant Professor No. of Positions-02	PhD from HEC recognized university/Institution Two positions in any of the following specialization Hematology/Pathology/Toxicology/Serology/Laboratory Clinical Diagnostics; (Basic Degree (BS/MS) in Biomedical Sciences/Medical Laboratory Technology/Medicine /Allied Health Sciences is required)
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7. Food Engineering

Assistant Professor No. of Position-01	PhD faculty with a strong research and teaching background in Food packaging & processing with minimum qualification of BS, MS & PhD in Food Engineering from HEC recognized university/institution.
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8. Transportation Engineering

Assistant Professor No. of Position-01	PhD faculty with a strong research and teaching background in the areas relevant to either Mechanical, Electrical, Communication, Railway or Transportation Engineering.
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9. Assistant Professor (**Physiotherapy**) **No. of Position-01**

PhD faculty with a strong research and teaching background in Physiotherapy

10. Assistant Professor (**Psychology**) **No. of Position-01**

PhD faculty with a strong research and teaching background in Psychology

Support Staff

Lab Engineers SPS-10 (05)	1st Division BSc Engineering In the relevant field with 02 years professional experience of lab. (PEC Registration is mandatory)
	Biomedical Engineering (02)
	Mechanical Engineering (01)
	Materials/Metallurgy Engineering (01)
	Chemical Engineering (01)
Lab Technicians SPS-06 (04)	2 nd Division FSC with 03 years diploma in Associate Engineering having 03 years post diploma professional experience in the relevant field.
	Biomedical Technology/Biology Science/MLT/Surgical /Radio Imaging (03)
	Mechanical (01)
Assistant Supervisor (HR) SPS-06 (05)	1st Division bachelor's degree with 02 years relevant experience in Government or Semi Government organization with at least 06 months computer Diploma from recognized government institute.
Assistant Supervisor (Procurement) SPS-06 (01)	1st Division bachelor's degree in commerce or finance with 02 years relevant experience in Government, Semi Government organization with at least 06 months computer Diploma from recognized government institute.
Assistant Supervisor Stores SPS-06 (01)	1st Division bachelor's degree in commerce or finance with 02 years relevant experience in Government, Semi Government organization with at least 06 months computer Diploma from recognized government institute.
Computer Typist SPS-06 (02)	2 nd Division bachelor's degree in computer science/IT with typing speed of 40 words in a minute.
Naib Qasid SPS-01 (05)	Matric Passed

Minimum Eligibility for Faculty

	Assistant Professor	Associate Professor
Degree	PhD degree from a reputed, HEC recognized university in prescribed disciplines/areas of specializations	PhD degree from a reputed, HEC recognized university in prescribed disciplines/areas of specializations
Experience	-	06 years post PhD experience in research /teaching/industry

Publications	01 SCI IF papers	10 SCI IF papers at least 4 in HEC recognized journals in last 05 years
Research Grants	Preference will be given to the candidate having or worked on funded research projects, foreign research experience, trainings on university management system.	
Maximum Age Limit	40Years	50 years
Period of Appointment	Tenure track based exclusively developed for PAF-IAST	
Approximate Salary	Rs.337,319/-	Rs. 406,145/-
References	Candidate will submit 2 x references from Academic and Industry	

Additional Requirements:

1) The applicants (**other than Support staff**) will deposit online fee of Rs.3,000/- against (**National Bank of Pakistan**) Account No. **2330-3164019975 (for nationals)** and **IBAN account No. PK76NBPA2330003164019975 (for international applicants)**". The title of both IBAN account is "Misc. Receipts Account of PAF-IAST. The applicants are required to submit the deposit receipt with the application form. No application shall be accepted if the copy of deposit receipt is not found attached or the same is not verified from the bank. Original bank draft/pay orders attached with the application shall also be accepted.

Teaching experience:

- a) Applicants have a strong record in developing and teaching Bachelor and Master courses, as well as experience with supervising bachelor's and master's thesis.
- b) Candidates are expected to demonstrate educational and didactic skills.

Further requirements:

- a) Applicants have the ability to work in a multidisciplinary team and department and have experience in use of relevant tools (soft- and hardware).
- b) Preference is given to candidates combining theory with relevant practical (design and development) skills.

Minimum Eligibility for Support Staff

- 1) **Maximum Age Limit** for all Support Staff positions is **45 years**.
- 2) All positions of Support Staff will be filled on regular basis.
- 3) The applicants (Support Staff) will deposit online fee of **Rs. 500/- against Account No. 2330-3164019975 (National Bank of Pakistan) PAF-IAST Branch Haripur (for nationals)** and **IBAN account No. PK76NBPA2330003164019975 (for international applicants)**". The title of both IBAN account is "Misc. Receipts Account of PAF-IAST. The applicants are required to submit the deposit receipt with the application form. No application shall be accepted if the copy of deposit receipt is not found attached or the same is not verified from the

bank. Original bank draft/pay orders attached with the application shall also be accepted.

General Instructions/Conditions for All

Following terms and conditions will be applicable in addition to eligibility criteria:

1. Selected candidates shall be governed by the Statutes and Regulations of the Institute.
2. The candidates serving in Government, Semi Government and Autonomous Bodies should route their applications through proper channel.
3. A person who is dismissed from service or convicted through any Court of Law is not eligible to apply for above mentioned positions.
4. Any applicant who desires to apply for more than one position shall apply separately for each position
5. Applicants should apply Online on the prescribed application form, available at (<https://career.paf-iaast.edu.pk/>) they will attach all relevant documents with the online application form **before 3rd October 2022.**
6. Only online submitted application will be considered.
7. Incomplete applications and applications received after due date will not be considered.
8. Only shortlisted candidates will be called for Demos/interviews.
9. No TA/DA will be paid during the selection process.
10. PAF-IAST reserves the right to increase or decrease number of positions or reject any or all applications without assigning any reason.

Director (Establishment)

Pak-Austria Fachhochschule: Institute of Applied Sciences and Technology

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