

# Ms. Zainab Azmat

Assistant Professor (Faculty of Management and Social Sciences/Department of English and Modern Languages)

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## Biography

Zainab Azmat is a development practitioner, consultant, teacher, educationist, professional trainer, human rights activist, and women empowerment specialist. With around 18 years of teaching and higher education management experience, she has been instrumental in linguistic and communication instruction at some of the most reputable universities in Pakistan. Her professional journey includes over 7 years of providing professional training and facilitation services, more than 8 years of development practice in multiple roles, and 7 years of offering research, advisory, and policy-related services to national and international organizations.

## Education (Last Two Academic Details)

- Master of Science (2010): Applied Linguistics, University of Peshawar.
- Master of Arts (2004): English Literature and Linguistics, University of Peshawar.

## Experience

### **1: Teaching Experience:**

- April 2022 to Present: In-charge Department of English at Pak-Austria Fachhochschule-Institute of Applied Sciences and Technology, Haripur. Responsible for departmental administration, faculty recruitment, academic program development, and curriculum development.
- April 2022 to Present: Assistant Professor (Linguistics and Communication) at Pak-Austria Fachhochschule-Institute of Applied Sciences and Technology, Haripur. Taught courses in English language development, Linguistics, communication skills, and ICT utilization for language learning.
- November 2005 to May 2019: Assistant Professor (Linguistics and Communication) at Institute of Management Sciences, Peshawar. Developed course syllabi, conducted student evaluations, and enhanced communication skills among students.
- January 2005 to September 2005: Lecturer (Communication) at Iqra National University, Peshawar. Focused on course syllabi development and student evaluation and progress tracking.

### **2: Professional Experience:**

- Higher Education Teaching and Management: Around 18 years of experience in teaching and higher education management at one of the most reputable management universities in Pakistan, predominantly responsible for linguistic and communication instruction.
- Professional Trainer and Facilitator: 7 years of overlapping experience in providing professional training and facilitation services across diverse thematic areas, including education, energy, gender, human rights, and women empowerment, at public sector higher education institutions and social sector organizations of international repute.
- Development Practitioner and Consultant: Over 8 years of overlapping experience as a development practitioner in various roles such as project manager, project coordinator, and team leader in numerous donor-funded projects at the Institute of Management Sciences, The Edifiers, and Upper FATA LDP. Extensive work experience, including consultancy services, with sponsors such as the US State Department, USAID, British Council Pakistan, and UNDP.
- Researcher and Policy Professional: 7 years of overlapping experience providing research, advisory, and policy-related services to several national and international social sector organizations.

### **3. International Professional Experience:**

- July 6–27, 2010, United States of America: Visited the USA for the English Access Microscholarship Program Teacher Workshop, organized by INTO OSU and funded by the U.S. Department of State. The workshop, held at Oregon State University, focused on English language programs.
- February 9–10, 2012, India: Represented Pakistan at the Girls Not Brides conference in New Delhi. Collaborated with NGOs from Nepal, Sri Lanka, Bangladesh, Afghanistan, India, and Pakistan to address child marriage issues in Southeast Asia.
- February 16–18, 2013, Nepal: Participated in the NELTA conference in Kathmandu, co-presenting with Dr. C. A. Lal from the University of Kerala on “Teaching and Learning English Beyond the Classroom.”
- October 9–11, 2013, Ireland: Attended the Seventh Dublin Platform for Human Rights Defenders, organized by Frontline Defenders Ireland. Engaged in discussions with 100 human rights defenders and decision-makers from national and international bodies, participating as a panel member in the Women Human Rights Defenders Panel.

### Projects & Awards

- **Women Human Rights Defenders Award 2012:** Awarded by Action Aid, Blue Veins, and PCSN for my work as an active Women Human Rights Defender (WHRD) from FATA. This recognition highlighted my contributions to advocating for women's rights and empowerment in the tribal regions, encouraging further action and awareness on gender equality issues.
- **Higher Education Commission Students Convention 2004:** Participated as a representative of tribal areas, particularly South Waziristan. The convention hosted students from all over Pakistan to discuss various thematic areas of higher education. My speech focused on education as a key to solving the major challenges faced by Pakistan, allowing me to voice the concerns and true feelings of people from FATA. The convention contributed to the discourse on education and its role in national development.

### Patent & Publications

Paper published in Harf-o-Sukhan Urdu Research Journal of Pakistan Vol. 7 No. 2 2023: “I/We Believe that...”: Establishing Author’s Stance in English Literature and Linguistics Articles”