

# Mr. Muhammad Younas Khan

Lecturer (School of Business, Entrepreneurship, & Professional Development)

PAF-IAST, Mang (Haripur)

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[https://scholar.google.com/profile/Younas Khan](https://scholar.google.com/profile/Younas%20Khan)



## Biography

Dedicated researcher and academician with extensive experience in industrial applications, seeking to leverage expertise in innovative research and teaching to contribute to cutting-edge advancements and knowledge dissemination in a dynamic organization.

## Education (Last Two Academic Details)

- PHD (Management Sciences-HR) Thesis Stage, Capital University of Science and Technology, Islamabad.
- MS (2018). (Management Sciences-HR), Air University, Islamabad. Thesis title: Impact of supervisor feedback, employee participation, supervisor-subordinate guanxi on turnover intention and affective commitment. The mediating role of psychological contract.

## Experience

### 1: Teaching Experience:

- November 2023 to-date working as Lecturer in School of Business, Entrepreneurship, and Professional Development, PAF-IAST, Mang, Haripur, Khyber Pakhtunkhwa.
- Teaching experience in different subjects i-e. Business Communication, Fundamentals of Management, Contemporary affairs of Pakistan economy, Training & Development.

### 2: Industry Experience:

- Worked as Dy.HR Manager in Wilson's Health Care (Wilson's Group, Islamabad) from July 2021 to Nov 2023.
- Worked as Asst. HR Manager in Wilson's Health Care (Wilson's Group, Islamabad) from year 2017 to 2021.

## Awards

- Received merit scholarship from Air University Islamabad.
- Topper of the class in MS Program (Management Sciences) in 2<sup>nd</sup> semester got 4/4 gpa.

## Publications & Conference Presentations

- Unleashing Creative Potential: How gritty leadership and learning agility foster innovative performance? *Abasyn Journal of Social Sciences*. **Khan, M.Y.**, & Faiz, S (2024) *Vol (17), Issue (1)*.
- Factors affecting the turnover intentions and affective commitment of employees in the pharmaceutical industry of Pakistan: The role of psychological contract. *International Journal of Management Practice*. **Khan, M. Y.**, Siddiqui, S. H., & Khan, H. S. U. D., (2022), *15(2)*, 159-174.

- Does gritty leadership influence creative performance? A sequential mediating role of proactive attitude and learning agility and moderated mediating role of psychological availability. *Asian Management Research and Case Conference. LUMS University.* **Khan, M.Y,** & Safdar, S. (2024).
- The role of gritty leadership in creative performance: A sequential mediating mechanism of psychological capital and thriving at workplace. *International Research Conference at Capital University of Science and Technology Islamabad,* **Khan, M.Y,** Safdar,S, & Faiz,S ,(2023).