

# Full Name: Dr Muhammad Hamza Khan

Designation (Assistant Professor IPFP /

School of Business, Entrepreneurship and Professional Development)

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<https://scholar.google.com/citations?user=wc6apswAAAAJ&hl=en>

## Biography

Engr. Dr. Muhammad Hamza Khan is PhD in the field of Management from the University Technology Malaysia UTM QS ranking 181. He holds a bachelor degree in Environmental Engineering from University of Engineering and Technology Taxila Pakistan and Master's degree in Management from Bahauddin Zarkiya University Pakistan. He is also a member of Pakistan Engineering Council. His research interest includes environmental management, sustainability issues in organizations, sustainable human resource management and sustainable organizational performance. He has published various publications in international Impact Factor journals indexed in web of science, ABDC, ABS and Scopus. He is also the reviewer of journal of cleaner production, international journal of productivity and performance management and cogent business and management. He is also certified in SMART PLS, AMOS, SPSS, MPLUS and R studio.

## Education (Last Two Academic Details)

Completion Date: 26-7-2023

Degree title: PhD Management Specialization Green HRM/OB/Environmental Management

Organization Name: Faculty of Management, University Technology Malaysia UTM Johor Bahru

Completion Date: 22-3-2018

Degree title: MBA Management Specialization Green HRM/OB/ Environmental Management

Organization Name: Institute of Management Sciences, Bahauddin Zakariya University Multan Pakistan

Completion Date: 28-8-2015

Degree title: BSc Environmental Engineering Specialization Environmental Management

Organization Name: University of Engineering and Technology Taxila Pakistan

## Experience

From Year 2024- current

Designation: Assistant Professor IPFP

Institute Name: Pak-Austria Fachhochschule Institute of Applied Sciences and Technology

From Year 2019- 2023

Designation: Research Associate/ International Scholar

Institute Name: University Technology Malaysia

## Projects & Awards

Year: 2018

Award Title: Certificate of Supervision of Projects related to Environmental Engineering and Management

Awarding Institute Name: Pakistan Engineering Council

Year: 2019

Award Title: International Doctoral Fellowship UTM Malaysia

Awarding Institute Name: University Technology Malaysia

Year: 2021

Award Title: Partial Support for PhD Study Abroad

Awarding Institute Name: Higher Education Commission

#### Project

Healthcare waste is one of the prime issues that occur all around the globe, including Pakistan. The waste generated from the hospitals degrades the environment, spreads toxic diseases which impacts the employees as well as the hospital performance. To overcome this issue and to enhance hospital performance, sustainability Issues in Healthcare Sector of Pakistan. Project Funded by HEC, 9000 US dollars won. No.HEC/HRD/IRSIP/2023/ 13161

#### Patent & Publications

KHAN, M. H. & MUKTAR, S. N. 2024. Green employee empowerment: The missing linchpin between green HRM and sustainable organizational performance. *Journal of Cleaner Production*, 434, 139812. Green employee empowerment: The missing linchpin between green HRM and sustainable organizational performance. ABDC-A IF- 11.1 SSCI JCR-Q1 ABS-2 HEC-W <https://www.sciencedirect.com/science/article/abs/pii/S0959652623039707>

KHAN, M. H. & MUKTAR, S. N. 2021. What's Next for Green Human Resource Management: Insights and Trends for Sustainable Development What's Next for Green Human Resource Management: Insights and Trends for Sustainable Development. *International Journal of Sustainable Development and Planning*, 16(1), 181-194 Scopus Q2 HEC-X <https://doi.org/10.18280/ijstdp.160119>

KHAN, M. H. & NOORIZWAN MUKTAR, S. 2020. Mediating role of organizational attractiveness on the relationship between green recruitment and job pursuit intention among students of Universiti Teknologi Malaysia. *Cogent Business & Management*, 7, 1832811. IF- 3.01 ESCI ABS-1 JCR-Q2, Scopus HEC-X <https://doi.org/10.1080/23311975.2020.1832811>

KHAN, M. H. & MUKTAR, S. N. 2020. A bibliometric analysis of green human resource management based on Scopus platform. *Cogent Business & Management*, 7, 1831165. IF- 3.01 ESCI ABS-1 JCR-Q2 Scopus HEC-X  
<https://doi.org/10.1080/23311975.2020.1831165>