

Pak-Austria Fachhochschule
Institute of Applied Sciences and Technology (PAF-IAST)
(Medical & Dental College, MDC PAF-IAST)

Positions Vacant

The Government of Khyber Pakhtunkhwa has approved the establishment of a Medical & Dental College at Pak-Austria Fachhochschule: Institute of Applied Sciences and Technology, Haripur. MDC, PAF-IAST is seeking qualified applicants in relevant areas of specialization for the following positions.

Position	Area/ Department	No. of Post	Minimum Qualfication/Experience/Research Publications
Professor	Anatomy	01	<p>Minimum Qualification:</p> <ul style="list-style-type: none"> Level-III qualification in the relevant subject recognized by PM&DC. <p style="text-align: center;">AND</p> <p>Atleast CHPE from PMDC recognized Institute/University</p> <ul style="list-style-type: none"> Preference will be given to PhD degree holders in the relevant subject from HEC/PM&DC recognized Institute/University. <p>Experience: At least three (03) years as Associate Professor in the respective subject OR Nine (09) years teaching expereince as an Assistant Professor in the respective subject recognized by PM&DC.</p> <p>Research Publications: A total of Fifteen (15) Research Publications of which Six (06) as an Associate Professor are required in relevant subject after 31st December 2020</p>
	Physiology	01	
	Biochemistry	01	
Associate Professor	Anatomy	01	<p>Minimum Qualification: Level-IIb or Level-III qualifications in basic respective subjects recognized by PM&DC.</p> <p style="text-align: center;">AND</p> <p>Atleast CHPE from PMDC recognized Institute/University</p> <p>Experience: Five (05) years teaching experience as an Assistant Professor in the relevant subject recognized by PM&DC.</p> <p>Research Publications: A total of Nine (09) Research Publications are required of which Seven (07) as an Assistant Professor in relevant subject after 31st December 2020</p>
	Physiology	01	
	Biochemistry	01	
Assistant Professor	Anatomy	04	<p>Minimum Qualification: Level-IIb or Level-III qualifications in basic respective subjects recognized by PM&DC</p> <p style="text-align: center;">AND</p> <p>Atleast CHPE from PMDC recognized Institute/University</p> <p>Experience: Two (02) years teaching experience as Demonstrator/Lecturer before or after Level-IIb qualification OR one (01) year teaching experience as demonstrator/lecturer before or after Level-III qualfication</p> <p>Research Publications: Two (02) research publications required</p>
	Physiology	02	
	Biochemistry	02	
	Behavioural Sciences	02	
	Medical Education	01	
			<p>Minimum Qualification: Level-IIb or Level-III qualifications in basic respective subjects recognized by PM&DC</p> <p style="text-align: center;">AND</p> <p>Atleast CHPE from PMDC recognized Institute/University</p> <p>Experience: Nil</p> <p>Research Publications:</p>

			Two (02) research publications required
Demonstrator	Anatomy	08	Minimum Qualification: MBBS or equivalent medical qualification fully recongnized/registered by the PM&DC. Experience: Nil Research Publications: Nil
	Physiology	06	
	Biochemistry	06	
	Behavioural Sciences	04	
	Medical Education	02	
Pyschiatrist/ Clinical Psychologist	Behavioural Sciences	01	Minimum Qualification: MBBS or equivalent medical qualification recognized by the PMDC with postgraduate qualification of FCPS/MD/MRCP/FRCP (Psychiatry) Experience: Nil Research Publications: Nil
SUPPORTING STAFF			
Lab Technologist/ Lab Technician/ Lab Assistant	Anatomy	04	03 years Associate diploma and 03 years post diploma professional experience in relevant field. OR BS MLT with 2 years post qualification relevant experience. Candidates having BS MLT and experience in Medical Colleges/Institutes will be preferred.
	Physiology	04	
	Biochemistry	03	
Computer Operator	Anatomy	02	1st Division Bachelor Degree (16 years) in Computer Science/IT or equivalent qualfication with typing speed of 40 words in a minute. Candidates having experience in Medical Colleges/Institutes will be preferred.
	Physiology	02	
	Biochemistry	01	
	Behavioural Sciences	01	
Store Keeper	Physiology	01	1st Division Bachelor Degree in Commerce or finance with 02 years relevant experience in Government, Semi Government organization with at least 06 months computer Diploma from recognized government institute. Candidates having experience in Medical Colleges/Institutes will be preferred.
	Biochemistry	01	
Hall Attendant	Anatomy	02	1 st div Matric with Science. Candidates having experience in Medical Colleges/Institutes will be preferred.
Curator	Anatomy	01	2 nd division Bachelor in Social Sciences/Fine Arts recognized by HEC. Candidates having experience in Medical Colleges/Institutes will be preferred.

Minimum qualifications Level Required for Appointment of Teachers in Medical & Dental Institutions

Learning Levels	Duration	Clinical Medical/Dental Qualification	Basic Medical/Dental Science qualifications
Level I	MBBS 5 years BDS 4 years	MBBS/BDS	-
Level II a	Minimum 1 year after Level I	Postgraduate diplomas	M.Sc. Basic Sciences, Diploma in medical eudation, DMJ(1 year), DHPE

Level II b	Minimum 2 year after Level I	MCPS/M.Sc. or other 2 years duration diploma and equivalent qualification with other nomenclatures	MPH, MSPH/MHPE, DMJ (2 years), M.Phil. and equivalent qualification with other nomenclatures
Level III	Minimum 3 years or more years after level I	MD/MS/MDS/FCPS and equivalent qualifications with other nomenclatures	FCPS/PhD and equivalent qualifications with other nomenclatures
Level IV	Minimum 2 years of recognized PG qualification in related field after Level III	Sub-Speciality qualifications in relevant field	Sub-Speciality qualifications in relevant field

Additional Requirements:

1. The applicants will deposit an online fee of Rs.4,000/- for “Professor”, Rs. 3000/- for “Associate Professor”, Rs. 2000/- for Assistant Professor and Demonstrator or Psychiatrist, Rs. 500/- for Supporting Staff against (National Bank of Pakistan) Account No. 2330-3164019975 (for nationals) and IBAN account No. PK76NBPA2330003164019975 (for international applicants)”. The title of both IBAN accounts is “Misc. Receipts Account of PAF-IAST.

General Instructions/Conditions

2. Following terms and conditions will be applicable in addition to eligibility criteria:
3. Maximum Age limit for Professor is 55, Associate Professor 50, Assistant Professor 40, Lecturer/Demonstrator is 35 and supporting staff is 45.
4. All the above faculty positions will be filled on a **Teaching Track basis and non-faculty on 1 year contract.**
5. Selected candidates shall be governed by the Statutes and Regulations of the Institute.
6. The candidates serving in Government, Semi Government and Autonomous Bodies should route their applications through proper channel.
7. A person who is dismissed from service or convicted through any Court of Law is not eligible to apply for the above-mentioned positions.
8. Any applicant who desires to apply for more than one position shall apply separately for each position.
9. Applicants should apply Online on the prescribed application form, available at <https://career.paf-iast.edu.pk/web/login>. They will attach all relevant documents with the online application form before **27-01-2025**.
10. Please do not forget to attach a copy of fee challan (on online application portal) after submission of application via online portal.
11. Please submit the application fee via digital banking and attach receipt on online portal. fee submitted via bank draft will not be considered.
12. No application shall be accepted if the copy of deposit receipt is not found attached or the same is not verified from the bank.
13. Only online submitted applications will be considered.
14. Incomplete applications (online) and applications received in (hard copy) will not be considered.
15. Only shortlisted candidates will be called for test/interviews.
16. No TA/DA will be paid during the selection process.
17. MDC, PAF-IAST reserves the right to increase or decrease the number of positions or reject any or all applications without assigning any reason.

Director (Establishment)

Pak-Austria Fachhochschule: Institute of Applied Sciences and Technology

Khanpur Road, Mang, Haripur, Khyber Pakhtunkhwa

Tel: 0995-931210-11 website: www.paf-iast.edu.pk

Email: careers@paf-iast.edu.pk